



Superintendent Search 2025

Waxahachie Independent School District is a public school district located in Waxahachie, Texas, a suburban community serving as the county seat for Ellis County, which adjoins Dallas County to the north. Waxahachie ISD is a district of about 11,100 students structured in 18 campuses: 10 elementary school campuses, 3 junior high campuses, 3 high school campuses, and 1 alternative-learning campus.

VISION: TO BE A DISTRICT WHERE INNOVATION THRIVES AND GROWTH IS LIMITLESS.

Waxahachie ISD values:

- Choices – They make us unique and are critical to learning.
- Collaboration - A collaborative culture honors and supports all who positively impact the lives of our students.
- Belonging - An environment of belonging respects individual differences and ensures equality for all.
- Community – We value relationships that broaden learning experiences and enrich our community.

Thank you for your interest in the Superintendent position at Waxahachie ISD. We have compiled a list of qualifications for our next Superintendent and the application is now available. Please be advised that all applications and supporting documents must be received by **Thursday, March 13, 2025 @ 4:00 p.m. (CST)**.

QUALIFICATIONS AND REQUIREMENTS

- **Texas Superintendent certificate required**
- **Campus administration experience required**
- **Residence within District boundaries will be required**
- **Minimum 15 years' experience in education required**
- **Doctorate degree preferred**
- **Superintendent experience preferred**
- **Central Office experience preferred**

Please e-mail suptsearches@wabsa.com or call Valerie Durocher Herbert at (210) 979-6633 to request an application packet.

PLEASE DO NOT CONTACT BOARD MEMBERS